



2025 Application  
Due December 6th, 2025

Dear Prime Start Applicant:

At Beef Northwest, we believe in the power of young people to shape the future of agriculture, and we are committed to making sure they have the tools, support, and real-world experience to do it. No matter your background, if you have the drive to work hard, learn deeply, and lead with purpose, Prime Start may be the opportunity you've been waiting for.

Our vision is clear: a future where determined young people have the opportunity to succeed in agriculture. We aim to develop skilled, confident, and connected individuals who lead with purpose and contribute to the strengthening of their communities. Through Prime Start, you won't just learn *about* the beef industry- you'll live it.

Participants are provided with animals, feed, pen space at the Prime Start lot, and veterinary care at virtually no cost. Students in Prime Start are immersed in all aspects of cattle production. They take responsibility for feeding, health monitoring, data collection on growth and efficiency, and record-keeping. We're looking for students who are serious about the work, eager to learn, and ready to step up to the challenge. In return, you'll gain a foundation that can launch a meaningful career in any industry you choose.

We're thrilled about the upcoming year and the potential to welcome passionate, hardworking students into the Prime Start family. This is more than a program- it's a commitment to excellence, growth, and the future of agriculture in Eastern Oregon and beyond.

Program details can be viewed on the following page. If you have any questions or concerns in regards to this application, please contact Kylie Temple at (541) 720-7024.

With excitement,

The Beef Northwest Team



# PRIME START

RAISE CATTLE. BUILD FUTURES.

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Students will perform all aspects of cattle management, including feeding, care, data collection on growth and feed efficiency, health management, and beef marketing.

### Program Date Overview:

December 6th- Applications Due

December 10th and 11th- Zoom Interviews

December 13th- Applicants Notified

December 19th- After School Onboarding

December 20th- Onboarding and Cattle Processing

December 21st- Feeding Schedule Begins

January 10th- Tailgate Talk

February 21st- Tailgate Talk

March 20th and 21st- Industry Leadership Retreat

May TBD- Business and Industry Visit: BNW North Powder and Northwest Beef Processors Association Convention

May TBD- Prime Start Lot Open House and Student Presentations

June TBD- Business and Industry Visit: Blue Mountain Community College Meats Science, Tyson, Eastern Oregon University, Oregon Cattlemen's

June TBD- Harvest Dates and Grading Workshop

July TBD- End of Year Celebration

November/December TBD- Participants will be invited to Annual Oregon Cattlemen's Convention

### Time Commitment:

- Above dates and feeding schedule
- Feedings will be a one week on, two weeks off rotation (dependant on number of participants)
- One student will feed in the morning, one student will feed in the evenings, both students will be "on call" for maintenance



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**Instructions:**

1. Review the program materials above thoroughly to gain understanding of the program
2. Download the application and type or handwrite your responses. Save the completed application and send it to **kylie.temple@beefnw.com**
3. Include at least one letter of recommendation from an FFA/4-H advisor, mentor, supervisor, or instructor.
4. Include the signature and phone number of a parent or guardian supporting the student's participation in this program

**Please complete the required information completely.**

**Applications and supporting documents are due not later than November 29th, 2025 at 11:59 p.m. PST.**

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**Personal Information**

Last Name:

First Name:

Address:

City:

State:

Zip Code:

Cell Phone:

Parent/Guardian Phone:

Parent/Guardian Signature:

Email:

High School:

Expected Graduation Date:

**Within this program, we provide some apparel items. Please answer the questions below so we can make a prompt purchase if you are selected.**

Shoe Size:

Shirt Size:

Jacket Size:

Gender:

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**Please answer the following questions to the best of your ability in 300 or less words each. If you would like to answer on a separate document, you may.**

- 1.) What interests you most about cattle production, and why do you want to participate in this program?**

2.) Describe a time when you worked hard to achieve a goal. What challenges did you face, and how did you overcome them?

3.) This program requires commitment from start to finish. How will you make sure you stay dedicated throughout the entire process?

4.) Share what skills or qualities you bring to a team setting that will help you succeed in this cattle production experience?

5.) How do you see this opportunity influencing your future goals, either within agriculture or in other areas of your life? What are two things you are hoping to learn?